



Kuvempu University
SAHYADRI SCIENCE COLLEGE, SHIMOGA-577 203
(A Constituent College of Kuvempu University)

Phone:08182-240435

E-mail:sahyadriscience@gmail.com

Web: www. kussc.ac.in

ANNUAL REPORTS : 2019-20

01.	Anti-Ragging Committee	Constitution, Circulars, Minutes of Meetings, Events Organized and Periodical Report
02.	Grievance and Redressal Committee	Constitution, Circulars, Minutes of Meetings, Periodical Report and Events Organized
03.	Prevention of Sexual Harassment Committee	Constitution Circulars, Minutes of Meetings, Events Organized and Periodical Report


PRINCIPAL

SAHYADRI SCIENCE COLLEGE
(Constituent College of Kuvempu University)
SHIMOGA, Karnataka State.



Kuvempu Univesity

ಸಹ್ಯಾದ್ರಿ ವಿಜ್ಞಾನ ಕಾಲೇಜು, ಶಿವಮೊಗ್ಗ-577 203

(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಘಟಕ ಕಾಲೇಜು)

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Annual Report for

ACADEMIC YEAR 2019-20

GRIEVANCE AND REDRESSAL CELL

Submitted by

Dr. K.L.Naik

Co-ordinator, Grievance and Redressal cell

Submitted to

Co-ordinator

IQAC, SSCS

2020



ಸಹ್ಯಾದ್ರಿ ವಿಜ್ಞಾನ ಕಾಲೇಜು, ಶಿವಮೊಗ್ಗ - ೫೭೭ ೨೦೩
(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ ಘಟಕ ಕಾಲೇಜು)



Sahyadri Science College, Shivamogga-577 203
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Phone:08182-240435

Fax:08182-240138

E-mail: sahyadriscience@gmail.com

Web:sahyadriscience.org

No:KU/SSC/

/2016-17

Date:09-02-2017

Office Order

It is hereby informed that Dr. K.L. Naik is nominated as a Co-ordinator for Grievances and Redressal Cell for a period of four years (2017-21) or up to the further order.

In continuation with the same he is insisted to take up the responsibilities as per UGC norms. The members of the committee are

1. Mr. Ravikumar R.
2. Mr. Sayeswara H.A.
3. Dr. Ashashree H.M.
4. Captain Mohanesh K.M.
5. Dr. Purushothama R.
6. Mr. Jeevan E.N.

Principal

Principal

Kuvempu University

Sahyadri Science College (Autonomous)

SHIMOGA

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ಸಂಖ್ಯೆ: ಕುವಿ:ಸವಿಕಾಶಿ(ಸ್ವಾ)/

ದಿನಾಂಕ: 22-09-2019

Circular

Subject: Conducting students Grievances Redressal cell meeting.

Dear Sir/Madam,

A students Grievances redressal cell meeting is scheduled as the details given below. The agenda will be place before the members in the meeting. All are hereby informed to attend this meeting without fail.

Date: 22-09-2019

Time: 4.30pm

Venue: Principal Chamber

Members:

1. Mr. Ravikumar R.

2. Mr. Sayeswara H.A.

3. Dr. Ashashree H.M.

4. Captain Mohanesh K.M.

5. Dr. Purushothama R.

6. Mr. Jeevan E.N.

Co-ordinator

Co-ordinator

GRIEVANCE REDRESSAL CELL
SAHYADRI SCIENCE COLLEGE
SHIMOGA.

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SHIMOGA, Karnataka State.



Sahyadri Science College, Shivamogga
Grievance Redressal Cell
Students Grievance Form

Date: 21/9/2019

Course Name: BCA

Semester & Combination: Vth sem, BCA

Sex & Age: Female, 21 years

Brief description of your grievance:

As exams are near, please we need to extend the timings of library from 10AM to 5 PM to 8AM to 7AM. It will be really helpful to us.

Name (Optional): Sinchana P

Mobile No. (Optional)

Decision taken by Grievance Redressal Cell:

The Grievance Redressal cell conducted a meeting at Principal chamber to discuss the issue given by student belonging to IIIrd B.Sc.

Mr. Ravikumar R. welcome the members of the committee. The issue is related to the timings of the library.

Committee had two meetings with Principal and librarian and requested to issue and change the timings of the library.

Dr. Akhathree H.M. delivered a vote of thanks, with that meeting concluded.

Members Present

1. Mr. Ravikumar R. *[Signature]*
2. Mr. H.A. Sayeevaru *[Signature]*
3. CEP. Mohanesh K.M. *[Signature]*
4. Dr. Akhathree H.M. *[Signature]*
5. Mr. Jeevan. E.N. *[Signature]*
- 6.

Co-ordinator *[Signature]* 23/9/19

Co-ordinator
GRIEVANCE REDRESSAL CELL
SAHYADRI SCIENCE COLLEGE
SHIMOGA.

[Signature]
PRINCIPAL
SAHYADRI SCIENCE COLLEGE
(Constituent College of Kuvempu University)
SHIMOGA, Karnataka State.

[Signature]
Principal
Principal
Sahyadri Science College
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SHIMOGA, Karnataka State.





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ಸಂಖ್ಯೆ: ಕುವಿ:ಸವಿಕಾಶಿ(ಸಾ)/

ದಿನಾಂಕ: 04-01-2020

Circular

Subject: Conducting students Grievances Redressal cell meeting.

Dear Sir/Madam,

A students Grievances redressal cell meeting is scheduled as the details given below. The agenda will be place before the members in the meeting. All are hereby informed to attend this meeting without fail.

Date: 04-01-2020

Time: 4.30pm

Venue: Principal Chamber

Members:

1. Mr. Ravikumar R.
2. Mr. Sayeswara H.A.
3. Dr. Ashashree H.M.
4. Captain Mohanesh K.M.
5. Dr. Purushothama R.
6. Mr. Jeevan E.N.

Co-ordinator

Co-ordinator

GRIEVANCE REDRESSAL CELL
SAHYADRI SCIENCE COLLEGE
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Principal
Principal

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SHIMOGA, Karnataka State.



Sahyadri Science College, Shivamogga
Grievance Redressal Cell
Students Grievance Form

Date: 3/1/2020

Course Name: BSC

Semester & Combination: VIth Sem, (CZM)

Sex & Age: Male, 21 yrs

Brief description of your grievance: Besides zoology lab, the trees had grown thick due to which enough light is not entering the classroom to please help us to remove few branches from those trees.

Name (Optional): Balu.M

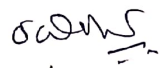
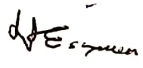
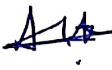
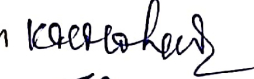
Mobile No. (Optional)

Decision taken by Grievance Redressal Cell:

The Grievance Redressal cell conducted a meeting at Principal chamber to discuss the issue given by student belonging to IIIrd B.Sc.

Cap. Mohanesh K.M well come the members of the committee. The issue is related to the zoology laboratory. The committee decided to take permission from forest department to cut the trees which prevent light entering in to the laboratory. Mr. Jeevan E.N delivered a vote of thanks, with that meeting concluded.

Members Present

1. Mr. Ravikumar R 
2. Mr. Sayeeugra. H.A 
3. Dr. Ashwathree. H.M 
4. Cap. Mohanesh K.M 
5. Mr. E.N. Jeevan 
6. Dr. Purushothama. R 


Co-ordinator

Co-ordinator

GRIEVANCE REDRESSAL CELL
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The Orientation Programme for Freshers 2019-20

Orientation Programme for the students admitted to the college for first year B.Sc. and BCA Programmes during the Academic year 2019-20 was organized for four days from 01-7-2019 to 04-7-2019. The programme was running in Dr. Radhakrishna Hall (Room No.1) and DJB Conference Hall (Room No.2) at the rate of two sections per room. Every day, the programme was started at 11.00 am in Room No. 1. Whereas with a gap of 30 minutes in room No.2.

On the first day with inauguration of the event, the introductory note was rendered by the Programme co-ordinator Dr. C.K. Ramesh. She gave elaborate information regarding the history of the college. From the Second day onwards, **Dr. K.L.Naik informed the students about Grievances and Redressal Cell of the college. They explained about the importance and functions of the Cell.** Mr. S.A. Shreekanta informed the students about Rovers and Rangers Unit. Pathways Training and Placement Cell information was given by senior pathways students.

Information on library, kind of books, magazines, journals, reference books and other facilities available in the library were presented by Chief Librarian Dr. S. Shyam Sundar. About NSS unit and its activities of the college were explained by the co-ordinator Dr. Venkatesh M and Dr. B.T. Prabhakara. Mr. Ravikumar, Mr. Nagaraj and Dr. S. Nataraj explained about Red Cross unit, Student Welfare Unit and Sports of the college. Information on Women Empowerment cell, Antiragging cell, counseling cell and Antisexual harassment cell were also provided to the audience. The programme turned into bright colors due to the support rendered by the principal Prof. K.R.Shashirekha. About 475 to 500 students from 1st B.Sc. and BCA Programme were benefited out of this traditional program. The feedback from the students saying good and learnt many things.




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Annual Report for

ACADEMIC YEAR 2019-20

ANTI RAGGING CELL

Submitted By:

Smt. Shantha A R.

Co-Ordinator, Anti Ragging Cell, SSCS

Submitted To:

Co-ordinator

IQAC, SSCS



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2. Anti Ragging Committee 2019-20

The following anti ragging committee is formed in accordance with UGC guidelines. The committee shall work and address the grievances of students. During the academic year 2019-20 disciplinary committee looked after the safety and discipline of students in the campus.

1. Dr. Shashirekha K R
2. Smt. Shantha A R
3. Mr, Arun Kumar N C
4. Dr. Nagaraj Parisara
5. Dr. K L Naik
6. Mr. Ravi Kumar R
7. Dr. Muttaiah S M

Principal

Coordinator

Discipline Committee

NSS Officer

SWO

Member

Member

Anti Ragging Squad

1. Smt. Shantha A R
2. Dr. K L Naik
3. Captain Mohanesh K M
4. Dr. Muttaiah S M

Coordinator

Member

Member

Member

Helpline

Smt. Shantha A R

Mobile No. 98445-89062

Email: arshantha77@gmail.com

24X7 toll free UGC helpline No. 1800-1805522

Email: helpline@antiragging.in

Coordinator

[Signature]

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4. Action taken by the Anti Ragging Committee in the academic year-2019-20

Year	Name of the student	Program being pursued	Nature of Grievance	No. of grievances appealed per year	No. of grievances Redressed per year	Average time for grievance redressal in number of days
2019-20	NIL	NIL	NIL	NIL	NIL	NIL

5. Anti ragging committee so formed works through out the year, having communications with class representatives. They were advised in orientation programme about –what is ragging , what makes the ragged ones and what are all good manners etc., It was Continued upto Covid-19 lockdown.



Rajiv
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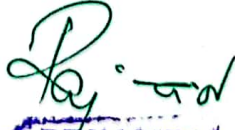
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Annual Report for the Academic year 2019-20

ANTI-SEXUAL HARASSMENT CELL & GENDER SENSITIZATION CELL

Submitted By:

Dr. Anitha, Co-ordinator

**Anti-Sexual Harassment Cell
& Gender sensitization Cell, SSCS**

Submitted To:

Coordinator

IQAC, SSCS



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Anti-Sexual Harassment Cell & Gender sensitization Cell

The Prevention Sexual Harassment cell is committed for

- ☐ Observing the law on Sexual Harassment
- ☐ Sensitizing the community on gender issues.
- ☐ Assisting internal Complaint Committee.
- ☐ Addressing complaints from victims

The Cell will provide assistance to the Faculty and students for taking preventive steps in the matter of gender discrimination and sexual harassment. The cell is functional with principal as Chairman, two faculty members as coordinators and one student coordinator.

The College has established a special Cell for the prevention of sexual harassment to ensure the safety of women. The cell attends to any complaint from the women students in the campus, especially to issues regarding women harassment. Appropriate and prompt actions are ensured to complainants approaching the cell. The female students, faculty and staff are advised to approach the Cell in case of any issues of harassment.

Objectives

- ☐ To develop guidelines and norms for a policy against sexual harassment
- ☐ To develop principles and procedures for combating sexual harassment
- ☐ To create a secure physical and social environment which will deter acts of sexual harassment

The sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India from 09 December 2013. This is an Act to provide protection

Dr. Anitha
Associate Professor
Department of Industrial Chemistry
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Shivamogga.

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against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental there to. This will contribute to realization of their right to gender equality, life and liberty and equality in working conditions everywhere. The sense of security at the workplace will improve women's participation in work resulting in their economic empowerment and inclusive growth.

Under this act, which also covers students in schools and colleges as well as patients in hospitals, employers and local authorities will have to set up grievance committees to investigate all complaints.

Under this act, the workplace includes organizations, office, departments, branch unit etc. in the public and private sector, organized and unorganized, hospitals, nursing homes, educational institutions, stadiums, sports complex and any place visited by the employee during the course of employment including transportation.

Methods for registering complaints

- ☐ Complaint boxes were installed in which students and staff can drop their complaints with or without revealing their identity.
- ☐ Complaints can be directly reported to the cell coordinators through class teachers or through anti-Sexual harassment Cell student coordinator.

Report for the academic year 2019-20

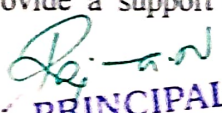
Committee Members for 2019-20:

1. Dr. Shashirekha N. (Principal)
2. Dr. Anitha-Coordinator, Associate Professor, Department of Chemistry
3. Dr. Rajeshwari N. Associate Professor, Department of Botany
4. Dr. Latha K.P. Associate Professor, Department of Chemistry
5. Miss Pooja, student coordinator.

Anti-Sexual Harassment Cell & Gender sensitization Cell aims to deal with the cases of discrimination and sexual harassment against women and provide a support system to the

 Dr. Anitha

Associate Professor
Department of Industrial Chemistry
Sahyadri Science College
Shivamogga.


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victimized and terminate the harassment. It also aims to promote awareness about sexual harassment through educational programs that support and nurture a courteous and secure campus environment.

The formal inauguration of the anti-sexual harassment cell & gender sensitization Cell was done by Principal Dr. Shashirekha N. During inauguration, she emphasized the significance of the cell in a college. An orientation program was arranged by the committee for the students and staff to give awareness about the functioning of the cell and the need to raise voice against sexual harassment. A complaint box was installed to collect the complaints from students and they were asked to write down their complaints in the complaint box if they are not willing to reveal their identity. Students were given awareness classes through class teachers to approach the cell in case of any issues.

**No complaints were registered during the
academic year 2019-2020**


Dr. Anitha
Associate Professor
Department of Industrial Chemistry
Sahyadri Science College
Shivamogga.


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WOMEN EMPOWERMENT CELL

Submitted By:

Dr. Anitha, Co-ordinator

Women Empowerment Cell, SSCS

Submitted To:

Co-ordinator

IQAC, SSCS

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SAHYADRI SCIENCE COLLEGE, SHIMOGA-577 203

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List of events conducted by the WEC during 2019-20

Year	Name of the activity	Organizing unit	Date of event & duration	No. of students participated	Details of resource persons
2019	A talk on "Women Farmers Day" (Mahila Kisan Diwas)	WEC in association with IQAC	October 16th	90	Agriculturist Smt. Kavitha Mishra
2020	International Women's Day A talk on "Indian Women: Then & Now"	WEC in association with IQAC	March 7th	103	Prof. K.T. Parvatamma Principal Kamala Nehru Memorial National College for Women, Shivamogga Sydicate Member of Kuvempu University
2020	"Skill Development for students- Need of the hour"	WEC with IQAC	March 29th	100	Apoorva K.O. Asst. Manager-HR, Shahi Exports Pvt. Ltd. KIADB Industrial Area, Shivamogga


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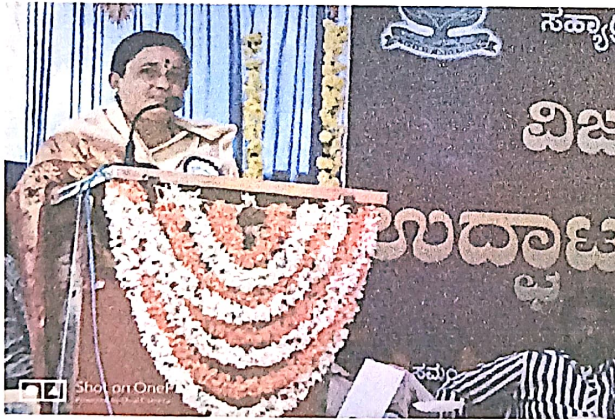
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16-10-2019

Name of the event: Women Farmers Day” (Mahila Kisan Diwas),

Report of the event

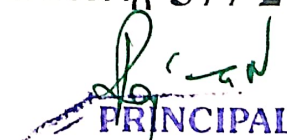
October 16, 2019: On the occasion of “Women Farmers Day” (Mahila Kisan Diwas), a talk was organized by WEC in association with IQAC. The successful and progressive female farmer of Karnataka **Smt. Kavitha Mishra** addressed the students and faculty. Smt. Kavitha Mishra, a computer engineer turned sandalwood cultivator. She advised, don't do free farming; earn money for everything you plant. She shared, I cleaned the land and thought I would do some cultivation, but didn't have much hope. With the money I received from selling my gold, I learned about the process of starting cultivation with the help of a few experts in the state, I learned the lay of the land and started growing fruits. With the help of workers she made organic fertilizer with cow urine and sheep dung and never used chemical fertilizers. She has been lauded for her environmental friendly ways, as well as for empowering poor farmers of the region. The talk witnessed and inspired the students and teachers as well as non-teaching staff



Mahila Kisan Diwas celebration



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07-03-2020

Name of the event: International Women's Day

Report of the event

Marc7, 2020: International Women's Day was celebrated in the college by WEC in association with NSS and IQAC. On this occasion Prof. K.T. Parvathamma, Principal, Kamala Nehru Memorial National College for Women, Shivamogga & Sydicate Member of Kuvempu University addressed our students. She said, the status of women in India has been subject to many changes over the span of recorded Indian history. With women increasingly becoming independent economically, men are being forced to take up new responsibilities, which are considered "women's work". The economic situation and basic necessity have forced both men and women to reexamine traditional, existing social situations.




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29-03-2020

Name of the event: "Skill Development for students - Need of the hour"

Report of the event

March 29, 2020:"Skill Development for students- Need of the hour" was organized in association with IQAC. Ms Apoorva K.O. Asst. Manager-HR, Shahi Exports Pvt. Ltd. KIADB Industrial Area, Shivamogga, addressed the students and said, in the wake of the changing economic environment, it is necessary to focus on inculcating and advancing the skill of the young students of the country. We need in-built programs developed by educational institutions to empower skill set as part of their curriculum. She gave detail information of schemes & initiatives of Pradhan Mantri Kaushal Vikas Yojana, Skill development courses for ladies by government. This helped to know more about skill based education and how it empowers students to become successful in their chosen field.



Skill Development for students - Need of the hour


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